

Standards-based competence for global seafarers.

Standards-based training, assessment, and compliance support for global seafarers.

COMPASS Maritime builds the competence, discipline, and confidence seafarers need to perform safely, comply with global requirements, and progress in their careers.



WHERE COMPASS BEGAN

Maritime roots. Global direction.

Founded by Filipino maritime professionals in 2009, COMPASS began with a clear purpose: make credible, globally aligned seafarer training accessible without lowering standards. COMPASS Maritime is the original training unit and the foundation of the wider COMPASS Group.

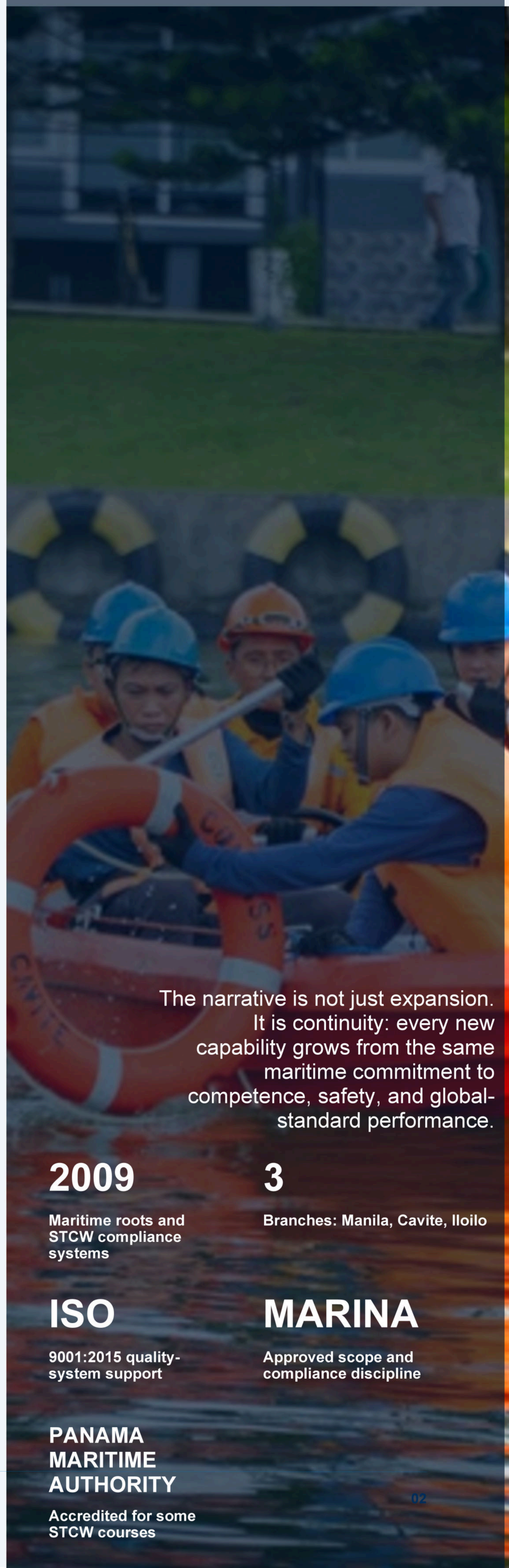
From its maritime roots, COMPASS has grown into an integrated standards-driven training ecosystem. Maritime anchors the Group's discipline around approved scope, STCW compliance, quality systems, practical learning, documentation, and responsive service.

COMPASS VISION

To be the most trusted partner in training, assessment, and compliance, raising standards of competence, safety, and excellence across industries.

COMPASS MISSION

To serve professionals, organizations, and communities through quality, globally recognized training, assessment, and compliance services that strengthen capabilities, protect lives, and prepare people for a changing world.



The narrative is not just expansion. It is continuity: every new capability grows from the same maritime commitment to competence, safety, and global-standard performance.

2009

Maritime roots and STCW compliance systems

3

Branches: Manila, Cavite, Iloilo

ISO

9001:2015 quality-system support

MARINA

Approved scope and compliance discipline

PANAMA MARITIME AUTHORITY

Accredited for some STCW courses

THE MARITIME ROLE

Turning compliance into readiness.

Seafarer training can easily become a race to complete requirements. COMPASS Maritime is built around a deeper outcome: competence that holds when people are on watch, under pressure, and accountable to shipboard standards.

Competence. Discipline. Confidence.

01 People

Cadets, ratings, deck officers, engine officers, and seafarers preparing for initial, refresher, upgrading, evaluation, or specialized training.

02 Fleet and crewing teams

Crewing managers, shipowners, shipping companies, and maritime schools that need reliable training pathways, documentation, and deployment-aligned support.

03 Compliance and performance

Applicable MARINA, STCW, DNV, manufacturer, flag-state, and partner requirements translated only within approved scopes and customized courses as per client's demand.

**The standard is the starting point.
The outcome is safer, more disciplined performance at sea.**



CAPABILITY ARCHITECTURE

The training portfolio connects mandatory compliance, assessment, and shipboard capability development.

Instead of treating each course as an isolated requirement, COMPASS Maritime organizes training around the competence journey of a seafarer and the operational needs of the fleet. COMPASS Maritime serves cadets, ratings, officers, crewing teams, shipowners, shipping companies, maritime schools, and seafarers requiring initial, refresher, upgrading, evaluation, or specialized training.

01 STCW and MARINA Accredited courses
Mandatory, updating, refresher, and specialized training for regulatory compliance.

02 Safety and survival readiness
Basic Training, Advanced Fire Fighting, Survival Craft, security, passenger, and medical courses.

03 Tanker and Special Courses
Oil, chemical, liquefied gas, and low-flashpoint fuel training pathways.

04 Bridge, ECDIS, and simulator learning, ERS (Engine Room Simulator)
Engine, Navigation, bridge resource management, ECDIS type-specific, and simulator-supported programs.

05 Management and evaluation
Deck and engine management-level courses, assessment, in-house, and company-linked programs.

06 Distance learning and support
Online access, MARLINS assessments, selected flag-state support, and responsive compliance services.

Development direction: alternative-fuel readiness, simulator-supported competence, regional accessibility, and responsive compliance services.

BRIDGE. ECDIS, and ENGINE READINESS

Simulator-supported competence.

Simulator-supported training is a core Maritime direction. It strengthens equipment familiarity, bridge and engine discipline, sound judgment, and confidence before seafarers face real operational pressure.

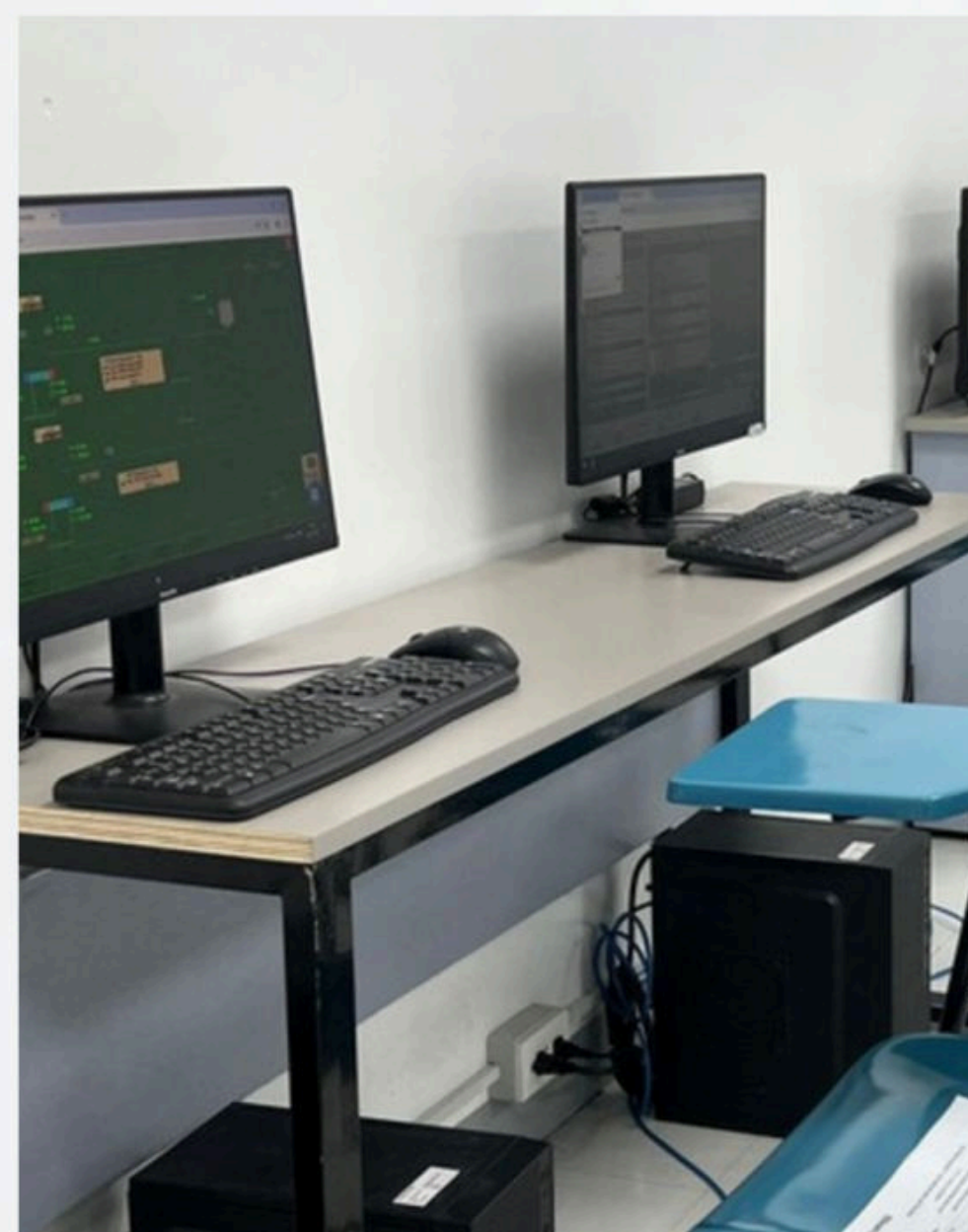


Mini Bridge simulator

Recognized systems and practical emphasis

- FURUNO FEA and FMD series
- JRC NEW and OLD series
- WÄRTSILÄ / Transas Navi-Sailor 4000
- Full mission and mini bridge environments
- Hands-on practice with instructor feedback

ECDIS and bridge simulation sit within a wider competence pathway supporting safe performance, compliance, and career progression.



Engine Room Simulator

Latest ERS (Engine Room Simulator)

- Kongsberg simulator for tanker courses
- Hands-on practice with instructor feedback

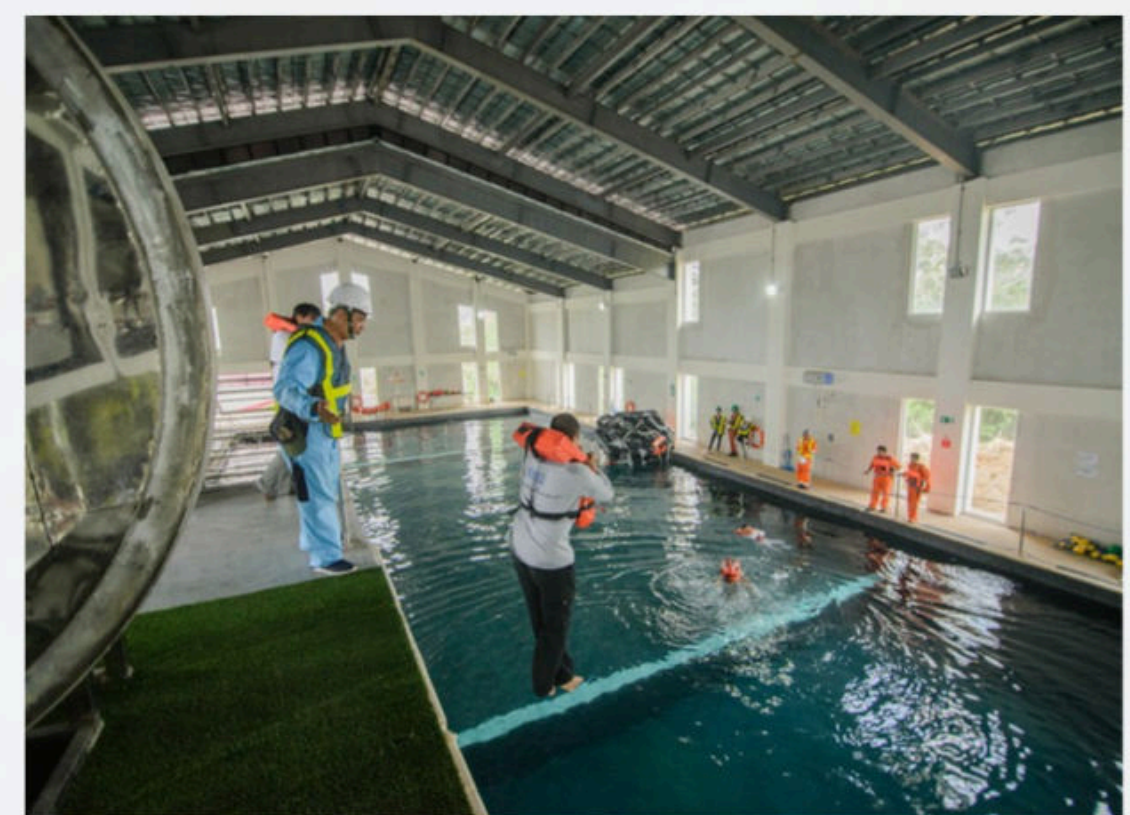
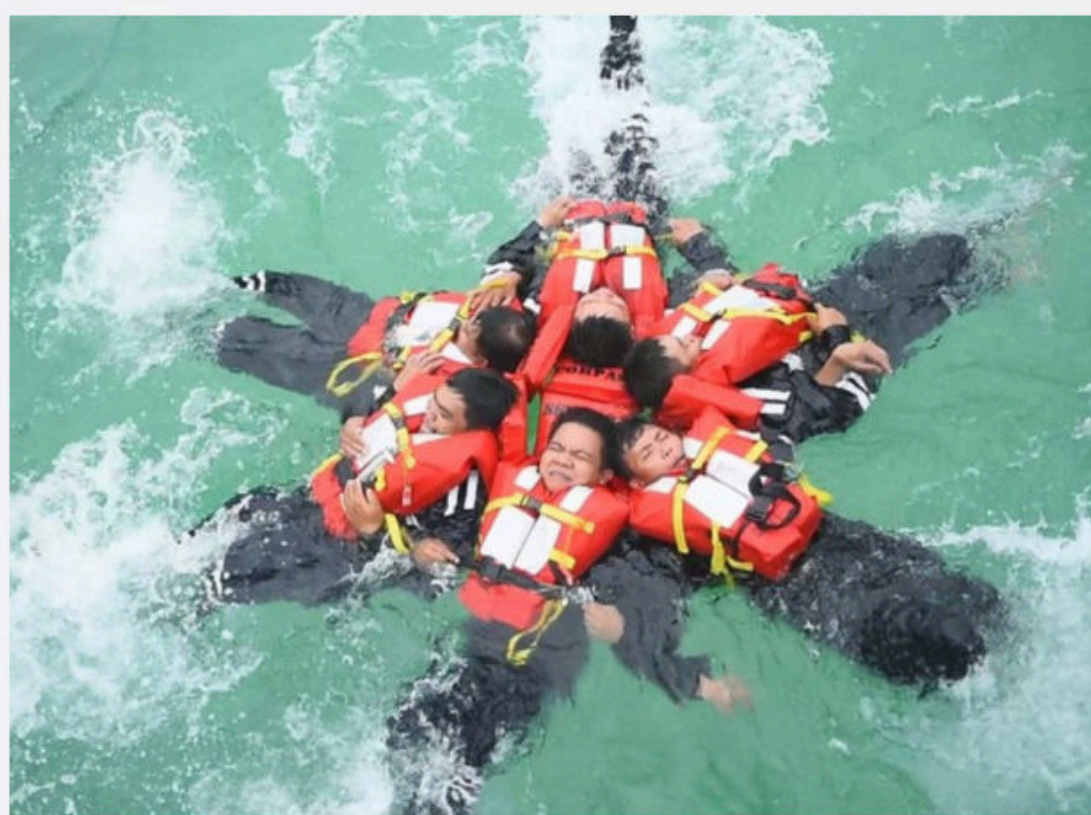
Engine room simulator maritime training uses computer-based mathematical models of ship machinery to replicate realistic power plants, auxiliary systems, and control rooms. It trains marine engineers in operational procedures, watchkeeping, troubleshooting, and emergency responses compliant with STCW and IMO Model Course.

Deck and Engine competence is built through repeated exposure to realistic situations, actual controls, and disciplined debriefing.

REALISTIC MARITIME PRACTICE

Practical readiness before performance.

Maritime practical training connects standards with visible performance. Learners rehearse survival, lifeboat, rescue, firefighting, and shipboard response skills in controlled training environments.



From classroom explanation to wet drills and firefighting evolutions, the learning design makes capability visible.

- Personal survival and liferaft practice
- Lifeboat and rescue boat familiarization
- Firefighting readiness and emergency response
- Controlled drills with instructor supervision
- Debriefing linked to shipboard duties

The outcome is competence that can be observed, corrected, documented, and strengthened through practice.

ACCESS AND ENROLLMENT

Built around the seafarer's reality.

Schedules change, deployments move, and requirements must be completed accurately and on time. By strengthening regional accessibility and delivering responsive compliance support, we help clients meet operational demands without compromising training rigor or quality.



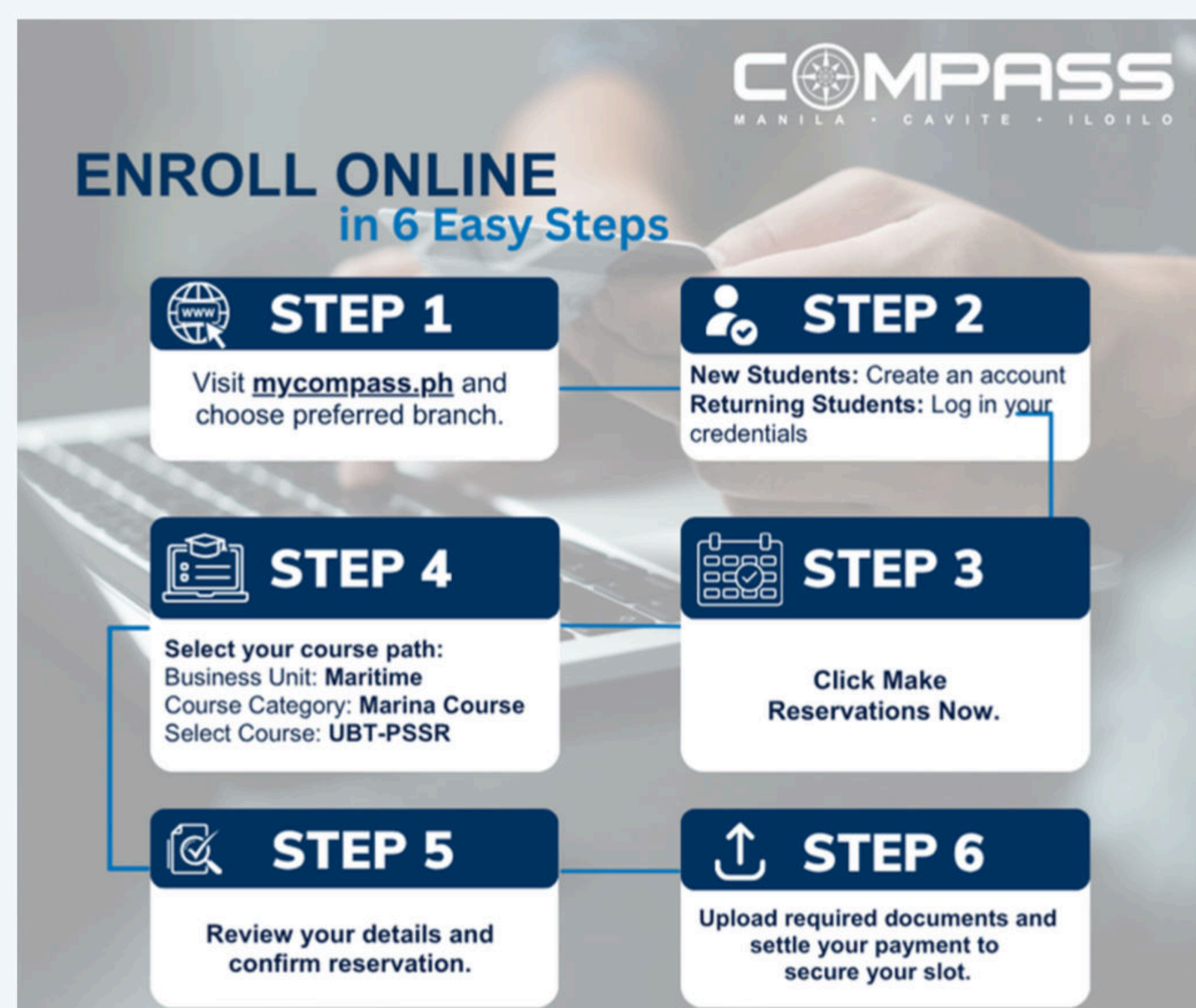
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- STEP 6**
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Digital convenience, standards-controlled delivery

myCOMPASS enrollment, digital reservations, document upload, payment options, branch coordination, and QA-controlled documentation support individual seafarers and company accounts.

Manila • Cavite • Iloilo



WHY COMPASS MARITIME

Competence. Compliance. Career progress. Global readiness

COMPASS Maritime is the original core of the COMPASS ecosystem. It serves seafarers and the organizations that depend on them through standards-based training, assessment, compliance support, realistic learning environments, digital access, and responsive branch coordination.

SETTING YOU IN THE RIGHT DIRECTION

Plan your training pathway. Reserve through mycompass.ph.

Perform safely. Comply with global requirements. Progress in maritime careers through a clearer, standards-based pathway.

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